

Michigan Flower Growers' Collective Trial Member Process

1) Fill out the <u>Trial Member Interest Form</u> and submit to <u>info@miflowercoop.com</u>. Applications for the following calendar year are due by December 31.

2) Operations Manager gets in touch with viable grower to schedule an in-person interview to learn more about their operation, experience, crops, and interest in the market.

3) If the Operations Manager approves the grower to take the next step, the grower will sign a **Trial Period Agreement**, pay the first \$100 of the one time \$300 Member Equity Contribution, and the trial period begins.

- 1. This period can last as long as the Operations Manager deems appropriate for the grower, but no less than 1 entire growing season.
- 2. During this growing season, the Operations Manager will arrange a farm visit with the trial grower.
- 3. During this period the grower will be allowed to sell through the pre-order app after a minimum of one market of selling on the market floor, and then at the discretion of and with guidance from the Operations Manager.
- 4. During this period the Operations Manager has the right to reject any product based on quality, or market saturation.
- 5. During this period the grower will be actively creating their reputation at MFGC for the Operations Manager to review at the end of the season.
- 6. During this time, we welcome the trial grower into the MFGC community. You're invited to participate in all workshops, events, farm tours, etc. sponsored by MFGC.

4) After completion of a trial season, if both the Operations Manager and the grower are interested in pursuing membership after the trial period, then the grower will be asked to fill out a **New Member Application** for the following year's consideration. The application is a long and thoughtful document and does not guarantee membership.

5) The Trial Grower is then interviewed by the Operations Manager about how the season went for them. After the interview and application has been considered, the Operations Manager will make a decision on their full membership application no later than January 31.

6) If the grower is approved for membership, the remaining \$200 of the Member Equity Contribution will be invoiced and the grower will receive full member rights upon signing the Grower Member Agreement.

*At any point the grower or coop reserves the right to disengage partnership and the original payment of \$100 will not be refunded.